



"The Public Interest"

Health/Safety and Environmental Issues

the PASMA way to shared knowledge

Public Agency Safety Management Association

July 20, 2025

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**With thanks and
gratitude to: Mr. Antony
Garcia of Palmdale, our
new Web Master**



**AB 606 Ramifications Gets Real; and why
this matters!** Enterprise-Wide and **Egregious Violations**
Rulemaking Meetings. Read and Share

On **March 25, 2025**, the Cal/OSHA Advisory Committee considered fully operationalizing Assembly Bill 606. The hyperlink in the Header of this article will allow you access to the page with additional information including access to the texts as well as a **video** of the proceedings. Additionally, Cal/OSHA Policy and Procedures C-200 The **Severe Violator Enforcement Program** establishes compliance inspection protocols for those employers who statistically qualify for such enforcement.

The Public Sector is a prime target purely because of its size, complexity and its penchant to “settle” rather than engaging in their full appeals rights. As a reminder, NOT all citations have the requisite evidence to sustain that citation; ergo, not preparing and **MANAGING** the entire process would not be good Stewardship of public funds. Management of the process starts with replicating in part, the mandatory pre-inspection activities of the assigned Compliance Officer.

A major part of the pre-inspection activities that all compliance officers are required to perform is to analyze the Employers Cal/OSHA history. Considering the “**SEVERE VIOLATORS PROGRAM**” as well as **SB 606**, it is imperative that the various Departments, Sections and Units of any given public sector employer be familiar with each other’s history regardless of the site address. Any citations that have been issued in the last 5 years need to be circulated **SYSTEM** wide, evaluated at individual sites, corrected and maintained. This is so purely because the **citations identified at ONE location for one unit/office/location NOW can become the basis for a REPEAT or SEVERE VIOLATORS classification.** Organizationally, we need to increase our collective and shared communications channels better. To that point **ALL** public sector Health, Safety and/or Risk Management professionals should without significant delay source their **collective histories as follows:**

How to access and share Cal/OSHA Inspection Citation Data Interdepartmentally.

1. Go to OSHA [Establishment Search](#)
2. Enter "Establishment" ex. "City of..."
3. In State drop down select "California"
4. In Fed & State drop down select "State"
5. In "Case Status" select All
6. In inspection date range = leave 5 year standard....for WC case may need to go to date of first hire of claimant...just in case.

Press "Search" button and review all cases that have citations identified and broadcast all the alleged Codes violated to all Government Units for inspection and possible correction for "System Wide" compliance. **Note 1:** Where the heading Activity No is *italicized*, this signals that the case is still open; because Citations have not been issued and/or it is under appeal. **Note 2:** In California each District maintains files for 7 years and a copy of the case files may be directly requested from the Local District.



Establishment Search Results

Establishment	Inspection Date Range	OSHA Office	Site Zip Code	State
City of	07/15/2020 to 07/15/2025	all	all	CA

Note: Inspections which are known to be incomplete will have the identifying Activity Nr shown in italic. Information for these open cases is especially dynamic, e.g., violations may be added or deleted.

Results By Date

Results 1 - 20 of 409

Result Page: 1 2 3 4 5 6 7 8 9 10 ... >

Sort by: [Date](#) | [Name](#) | [Office](#) | [State](#)

[Return to Search](#)

#	Activity	Date Opened	RID	ST	Type	Scope	SIC	NAICS	Violations	Establishment Name
<input type="checkbox"/>	1 <i>1836709.015</i>	07/11/2025	0950622	CA	Accident	Partial		921110		City Of Martinez
<input type="checkbox"/>	2 <i>1836404.015</i>	07/09/2025	0950682	CA	Complaint	Partial		221320		City Of Fresno, Wastewater Division
<input type="checkbox"/>	3 <i>1833496.015</i>	06/26/2025	0950641	CA	Accident	Partial		713110		Universal City Studios Llc
<input type="checkbox"/>	4 <i>1833202.015</i>	06/25/2025	0950682	CA	Accident	Partial		921190		City Of Fresno
<input type="checkbox"/>	5 <i>1832609.015</i>	06/23/2025	0950644	CA	Accident	Partial		921110		City Of Pomona
<input type="checkbox"/>	6 <i>1832605.015</i>	06/23/2025	0950614	CA	Complaint	Partial		922160		City Of Oakland - Oakland Fire Department
<input type="checkbox"/>	7 <i>1831651.015</i>	06/17/2025	0950681	CA	Accident	Partial		221310		City Of Stockton
<input type="checkbox"/>	8 <i>1830151.015</i>	06/10/2025	0950622	CA	Accident	Partial		921110		City Of Walnut Creek



Other major Public Sector entries to consider as well:

["County of"](#)

["Fire Department"](#)

["Transportation"](#)

["California Department of"](#)

["Health Department"](#)

["Utility"](#)

["School District"](#)

["Parks and Recreation"](#)

["Water and Power"](#)

["State University"](#)

["Public Works"](#)

["Water District"](#)

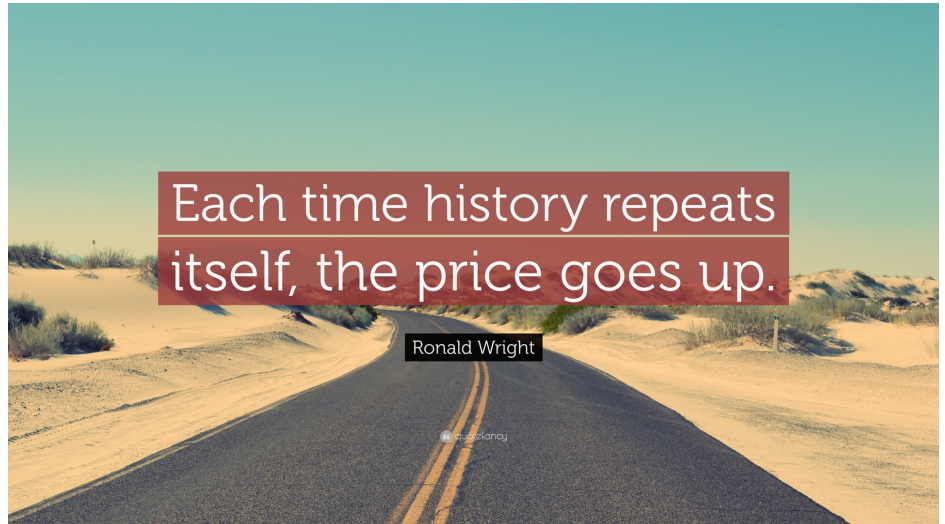
["Community College"](#)

["Sheriffs"](#)

["Public Health"](#)

["Police Department"](#)

**To be forewarned
is to be forearmed**



TAKE 5

- 1 STOP** Observe the task, equipment and work area
- 2 CHECK** What do I need? Have I got the right PPE, equipment etc.?
- 3 ASSESS** Could I be injured? Can I reduce the risk of injury?
- 4 FIX** Take the time to fix any problems and make it safe!
- 5 GO** Pay attention. Follow the correct procedure.

FOR SAFETY!

Ai GROUP APPRENTICE & TRAINEE CENTRE

Safety Word Search....just in case you want to "CHILL" from your normal pressures

P	D	R	A	B	U	F	Y	S	K	Z	S	D	T	F
T	F	L	U	C	D	J	K	C	T	C	P	R	R	O
P	E	R	M	I	S	H	X	X	T	R	O	G	I	H
L	N	M	T	N	E	D	I	C	C	A	E	H	P	A
D	A	G	P	A	L	T	H	H	G	Y	D	S	S	Z
V	A	C	L	E	U	N	E	U	Y	O	A	C	S	A
Z	L	T	I	U	R	M	R	T	R	T	N	S	Y	R
F	H	V	H	D	I	A	E	P	S	T	G	G	N	D
O	H	B	R	C	E	F	T	U	V	Q	E	N	M	U
C	I	A	A	K	K	M	D	U	K	K	R	I	H	I
R	U	L	Y	S	I	N	J	U	R	Y	O	N	K	A
G	S	T	E	M	L	E	H	E	K	E	U	R	S	G
D	I	R	T	L	L	A	F	Y	R	W	S	A	I	A
J	D	O	Q	J	N	O	I	S	E	I	N	W	R	S
K	H	C	L	T	O	V	B	P	W	K	F	Z	G	A

**ACCIDENT
BURN
CHEMICALS
CUT
DANGEROUS
DIRT
DUST
FALL
FIRE**

**GAS
GUARD
HAZARD
HEALTH
HELMET
HURT
INJURY
MEDICAL
NOISE**

**RISK
RULES
SAFETY
SHOCK
STRESS
TEMPERATURE
TRIP
WARNING**

Identify all hazards – Courtesy of New South Wales Government



#	Describe Work Activity	# Workers	Potential Hazards ID'd	ID Zone of Danger	Sev/Ext/Likelihood	Likely Injury	Specific Cal/Code
1							
2							
3							
3							
4							
Etc.							

California State Auditors Report on line. PLEASE READ!!!!

2024-115 The Division of Occupational Safety and Health

"Process Deficiencies and Staffing Shortages Limit Its Ability to Protect Workers

Published: July 17, 2025|Report Number: 2024-115

July 17, 2025 2024-115

The Governor of California
President pro Tempore of the Senate
Speaker of the Assembly
State Capitol
Sacramento, California 95814

Dear Governor and Legislative Leaders:

As directed by the Joint Legislative Audit Committee, my office conducted an audit of the Division of Occupational Safety and Health (Cal/OSHA) and its efforts to enforce health and safety standards that protect California's nearly 20 million workers. We reviewed 60 case files that Cal/OSHA handled from fiscal years 2019–20 through 2023–24 and found deficiencies in Cal/OSHA's enforcement processes and staffing levels that may undermine some of California's workplace protections.

In general, we determined that Cal/OSHA did not demonstrate that it had sufficient reasons for closing some workplace complaints and accidents without conducting an on-site inspection. In nine of the 30 uninspected complaints we reviewed, we questioned Cal/OSHA's rationale for deciding not to inspect because the case files lacked evidence to support that Cal/OSHA had complied with its own policies. Some accident cases also lacked support for Cal/OSHA's decision not to inspect.

We also observed some critical weaknesses among the on-site inspections that Cal/OSHA did conduct. Cal/OSHA did not consistently document effective reviews of employers' injury and illness prevention programs, causing us to question whether it may have overlooked potential violations in some instances. When Cal/OSHA identified hazards and cited employers for violations, it did not always document that those employers had abated the hazards. Furthermore, the fines that Cal/OSHA assessed employers were sometimes less than the violations may have warranted, and Cal/OSHA often did not document a clear rationale for further reducing fines in post-citation negotiations with employers.

Cal/OSHA's process deficiencies and staffing shortages are root causes for many of the concerns we identified. Cal/OSHA has left key policy documents unrevised for years, conducted internal audits inconsistently, and relied on paper-based case files. Cal/OSHA had a 32 percent vacancy rate in fiscal year 2023–24 and even higher vacancy rates in many of its district offices, significantly limiting its ability to protect workers.

Respectfully submitted,

GRANT PARKS
California State Auditor"

